



MEDICAL BOARD OF WESTERN AUSTRALIA

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PRE-EMPLOYMENT STRUCTURED CLINICAL INTERVIEW

INFORMATION SHEET FOR INTERNATIONAL MEDICAL GRADUATES

The Medical Board of Western Australia (“the Board”) is an independent statutory authority responsible for ensuring that medicine is practiced in Western Australia according to the requirements of the *Medical Practitioners Act 2008*.

What is a pre-employment structured clinical interview?

The purpose of the pre-employment structured clinical interview (“Interview”) is to establish whether you have the knowledge, skills and experience to practice safely and effectively in the position for which conditional registration is sought.

The Interview is designed to determine that you ‘know how’ rather than simply ‘know’. Therefore clinical scenarios will be presented during the Interview and you will be required to demonstrate your knowledge of clinical symptoms and signs, investigations, investigation results, differential diagnosis, appropriate treatment (including prescribing medications) and likely outcomes.

Who needs an Interview?

International Medical Graduates (“IMGs”) who are seeking employment as a medical practitioner in Western Australia under the standard and competent authority pathways, may require an Interview as part of their application for registration to the Board.

IMGs will be advised of the need for an Interview at application to the Board after the employer has performed its own selection process and the IMG’s application has been submitted to the Board for conditional registration. Further information is available in the Board’s policy available at wa.medicalboard.com.au

How is the interview conducted?

Each interview panel will consist of three experienced medical practitioners who are chosen according to their experience in relation to your proposed position and destination.

You will be asked a range of questions and be asked to work through scenarios to test your skills and knowledge within the following domains of practice:

- Medical Interviewing Skills
- Description of Physical Examination
- Clinical Judgements
- Treatment / Advice
- Communication Skills
- Professionalism
- Procedural Skills

You will not be told of the Interview outcome at the time of the Interview. An Interview Outcome Report will be sent to you and your potential employer/sponsor/recruiter.

The Interview will take approximately 45 mins - 1 hour.

During the Interview:

- You are permitted to take notes and ask questions to assist you to respond to the scenarios; and
- You must attend on your own.

When are the Interviews conducted?

- Dates and session times for Interviews are available on the Board's website.
- You will need to nominate your preferred availability to attend an Interview using the Request for Interview form.
- On receipt of your application for registration and payment for the Interview, the Board will liaise with you to schedule an Interview time.
- Please note that the Board may need to change the Interview times and availability depending on demand. This may mean that your preferred Interview date and time may not be available or may need to be changed.

Can I choose the Interview format and what will the costs be?

- At this stage, IMGs requiring an Interview are expected to travel to Western Australia to attend the Interview.
- The cost of the Interview is AUD\$1760 (including GST).
- Applicants must meet any costs of travelling to attend Interviews
- Cancellation fees will apply.

It is anticipated that Interviews may be available via videoconference on special request and at specific international locations. These arrangements will be announced on the Board's website when available.

All Interviews will be recorded.

How can I prepare for the Interview?

Familiarise yourself with the:

- Position description of the job;
- Location of the job and consider its position in relation to other health care facilities; and
- The Australian health care system

Questions will be based on likely case presentations that will arise in the job. Some knowledge of the Australian health care system would be useful.

Information updated 9 July 2009.